

We prepare our EEO-1 report according to the guidelines issued by the US government. We realize it's useful for the government to collect job information across all companies using a standard format with uniform job definitions.

But these categories differ from how we and many companies think about our workforce when it comes to organizing and recruiting people. For example, in the EEO-1 report, sociologists, actors, financial analysts, and computer software engineers are categorized as "professionals", while "technicians" includes dental hygienists, surveyors, and sound engineers.

We find it useful to also divide our workforce into "technical" (e.g., software engineers, product managers) and "non-technical" workers (e.g., those in sales, marketing and finance). A third category, "leadership," cuts across technical and non-technical areas to reflect the diversity at the more senior levels. These segments provide us with greater insights into our workforce, so that we can take action and improve.

**EQUAL EMPLOYMENT OPPORTUNITY
2013 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2**

SECTION B - COMPANY IDENTIFICATION

1. GOOGLE INC.
1600 AMPHITHEATRE PARKWAY
MOUNTAIN VIEW, CA 94043

2.a. GOOGLE INC.
1600 AMPHITHEATRE PARKWAY
MOUNTAIN VIEW, CA 94043

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SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:060902413

SECTION E - ESTABLISHMENT INFORMATION

NAICS:

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	21	1	0	10	0	1	3	0	0	0	0	0	36
FIRST/MID OFFICIALS & MGRS	53	27	1791	28	3	632	7	53	744	21	5	332	2	15	3713
PROFESSIONALS	369	141	8932	174	29	4469	18	352	2205	115	18	1737	8	150	18717
TECHNICIANS	16	1	287	14	0	31	4	7	25	4	0	10	1	0	400
SALES WORKERS	65	62	1005	36	1	251	3	49	1050	43	1	275	4	62	2907
ADMINISTRATIVE SUPPORT	24	39	106	13	3	34	1	15	299	31	3	106	0	45	719
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	1	0	18	2	0	1	0	0	38	1	1	3	0	2	67
TOTAL	528	270	12160	268	36	5428	33	477	4364	215	28	2463	15	274	26559
PREVIOUS REPORT TOTAL	443	219	10086	188	30	4415	35	352	3745	176	28	2077	13	200	22007